

Sustainable Development Stories

Ideas for Sustaining Development after the Initial TMP Debrief



MY TEAM APP – *A project performance questionnaire measuring team performance satisfaction from an individual perspective.*

TIPS FOR COMPLETING THE *MY TEAM APP* –

- This app should be completed with a specific project in mind.
- Using this app effectively means people need to be closely involved with the project.

APPLICATION 1

TEAM NEEDS TO FOCUS ON ‘GROUNDING PRINCIPLES’ -

“One of the things I notice as I work with organizations where people are under so much pressure and are so busy (that's most organizations I work with!) is that without finding some time to focus on some 'grounding principles', whether that be ground rules, intentions, vision etc. then often the normal conflict that should happen with any group of people becomes problematic. It can either be avoided, go underground, or defaulted to the power structures within the team.

These grounding principles would be positioned into the Maintaining work function and these things need to be woven into day to day interactions not just created then assume everyone understands them all the same way. My Team app can effectively sustain the use of the TMP and bring these ‘grounding principles’ to the discussion table, but it must fit well.”